

STRATEGIC LEADERSHIP

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Unit Standard	242824/116949
NQF	5
Credits	Varied
Duration	2 Days
Organisational Development Area	Senior management

SYNOPSIS

Most leadership training focuses on any level of leadership in an organisation. The emphasis is on leadership traits used to influence the relationship between the leader and the follower. Strategic leadership focuses on the study of people at the top of the organisation and the typical cluster of competencies that they are expected to exhibit and contribute to organisations.

This course is aimed at strategic leaders (senior managers who are involved with strategy development). Strategic leaders need to apply three sets of critical competency clusters namely; conceptual competencies, interpersonal competencies and technical competencies in order to anticipate a world of uncertainty and doubt and empower an organisation to survive and flourish.

We do not encourage operational managers to attend this high level course, unless there is a definite path of progression to a strategic leadership position within a three month period. Learners will be given an industry specific case study to complete prior to course attendance.

Entrance to the course will be confirmed upon completion of the case study. The case study will be used to impart key learning during the course.

COURSE OUTLINE

- A World of Chaos and Uncertainty;
- Finding a Path;
- Aligning;
- Empowering;
- The Six Basics of General Management;
- Transformational versus Transactional;
- Leadership of Self.

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COURSE OUTCOMES

Upon successful completion of this course, strategic leader will be able to:

- Describe the typical context in which he/she is expected to operate, i.e. unpredictable chaos and change;
- Apply the aspects of alignment to the case study completed, including understanding systems (PESTLE), interdependencies, technological awareness, values integration and restructuring;
- Apply the aspects of empowering to the case study completed, including organisation communication, organisation representation, peer leadership and mentoring;
- Apply the six basics of general management;
- Adopt either transformational or transactional leadership styles appropriately;
- Recognise self examination, reflective thought and ambiguity as crucial aspects of being a strategic leader.