

STRATEGIC LEADERSHIP MODULE

Unit Standard	120300 - Analyse leadership and related theories in a work context
NQF	5
Credits	8
Duration	2 days
Organisational Development Area	Managers, Supervisors and Team Leaders (Also suitable for staff in Management Development Process)

COURSE OUTLINE

- Leadership defined;
- The definition of a leader;
- The art of delegation;
- Effective leadership;
- Skill, a developed talent or ability;
- Responsibilities of a leader;
- Developing a vision with your team;
- Developing a mission and goals;
- Understanding the difference between accountability and responsibility;
- Leading by example and neutrality;
- Identifying and meeting team needs;
- Measuring team performance;
- Holding team members accountable;
- Creating your own leadership potential;
- What do you need to be an effective leader?
- Leadership vs. Management;
- Inspiration and motivation of team members;
- Empathy and the art of leading with it;
- Respecting staff and team members whilst accurately articulating tasks and duties;
- Different styles of leadership and the differences between them:
 - Autocratic versus democratic.
- Leaders lead and manage;
- Eliminating negative coercion and introducing positive encouragement;
- Leading through encouragement and participation;
- The transitional nature of leadership;
- Trait theories – What type of person makes a good leader?
- Transactional Leadership;
- Transformational Leadership;
- Acquiring and harnessing trust within your team.